



Practice Ethical Scenario

RELATIONSHIPS AMONG TEAMMATES

You are the leader of 25-person team. Vicki, a 35-year employee of the company, is the team's most knowledgeable and experienced employee. Vicki has built long-lasting relationships with customers and demonstrates a wonderful work ethic. Nevertheless, you have noticed that Vicki does not have productive relationships with her co-workers. She often snaps at team members and shows them little respect. Other members of the team try to avoid working with her on projects. Additionally, they hesitate to offer opinions and ideas when in meetings, for fear that Vicki will attack their ideas and embarrass them.

Should you speak to Vicki about her behavior?

Vicki is a key contributor to the team, what are the implications of approaching her about her behavior?

What risks are associated with not approaching the conversation with Vicki?